

CARE

Congregational Board Coaching



The CARE Project, hosted by Church of God Ministries, seeks to address economic challenges facing pastoral leaders. Why? Almost 50% of Church of God pastors in the U.S. say that financial stress can make them feel like giving up. **CARE can help 100%.**

CARE offers FREE finance and compensation planning in two ways:

- 1) with pastors individually, and
- 2) with congregational boards and finance committees.

Focus: Coming alongside congregational boards to increase awareness and best practices in structuring pastoral compensation.

Step 1 – Congregation Coach and Pastor Conversation

The CARE Congregational Coach (CCC) meets with the lead pastor and gains insight to the workings of congregational organization and how financial decisions are processed. The pastor relays to the CCC a lay contact person to become the CARE Champion.

Step 2 – Congregation Coach and CARE Champion Conversation

The CCC meets with the Pastor and CARE Champion to find common understandings and approaches for consulting with the board.

Step 3 – CARE Champion Conversation with the Board

The CARE Champion introduces the CARE Coach to the congregational board via a short video, and explains the process to the board.

Step 4 – Compensation Coach Consults with the Board (financial decision makers)

At the next board meeting, the Coach consults with the board in a one-time 60-minute session focused on the best practices in structuring pastor compensation. Upon completion of Step 4, the CARE Pastor begins personal financial planning with the CARE Financial Coach (CFP).